



JOB OVERVIEW			
JOB TITLE	Outboard Mechanic		
JOB LOCATION	Base Location Watamu		
GENERAL DESCRIPTION	General servicing, maintenance and repair of Yamaha outboard engines. Installing engines, preparing boats for launching and testing on the water also included. Fitting electronics such as lights, Raymarine and bilge systems, traveling within East African countries for field work when required.		
DIVISION / DEPARTMENT	Manufacturing	REPORTS TO: NAME	Team Leader
SUBDIVISION	Mechanics	REPORTS TO: TITLE	
POSITION DETAILS			
<input checked="" type="checkbox"/> FULL-TIME	<input type="checkbox"/> PART-TIME	45	HOURS PER WEEK (5.5 days varied)
<input type="checkbox"/> Fixed term(6 months)	<input type="checkbox"/> INTERN	<input type="checkbox"/> EXEMPT	<input type="checkbox"/> NONEXEMPT
EDUCATION REQUIREMENTS	High School certificate/Diploma in Mechanical or Marine Engineering		
KNOWLEDGE REQUIREMENTS	Fundamentals of engine operation, engine maintenance, use of boats, electronics		
PREFERRED WORK EXPERIENCE	Preferred 5 years + in engine maintenance but not essential		
OTHER qualifications, certifications, professional memberships, etc.	Mechanical or Marine Engineering, engine maintenance qualification		
PERSONAL QUALITIES	Eager to learn and interested in engines/marine environment		
BEHAVIORAL COMPETENCIES			
BEHAVIORAL COMPETENCY 1	Technically minded		
BEHAVIORAL COMPETENCY 2	Quick to learn		
BEHAVIORAL COMPETENCY 3	Problem Solving		
BEHAVIORAL COMPETENCY 4	Communication		
BEHAVIORAL COMPETENCY 5	Ability to work alone		

TECHNICAL COMPETENCIES	
TECHNICAL COMPETENCY 1	Mechanical
TECHNICAL COMPETENCY 2	Electronics
TECHNICAL COMPETENCY 3	Computer skills
ADDITIONAL JOB DIMENSIONS	
ASSOCIATED RISKS	Accepted risks of working in a workshop environment. Each employee issued with PPE
BUSINESS ACCOUNTABILITY	Maintaining, repairing and installing engines according to technical standards
FINANCIAL ACCOUNTABILITY	Potential for high value accidents if technical standards not maintained
TYPICAL DIRECT REPORTS	Reporting directly to the team leader then to the factory manager
INDIRECT REPORTS	Other management staff as and when required
INTERNAL RELATIONSHIPS	All factory staff must work together to manufacture boats
EXTERNAL RELATIONSHIPS	N/A
KEY ACCOUNTABILITIES	KEY DUTIES
Maintain technical standards	Engine servicing
Safety of boat operation	Diognostics and repair
	Engine installation
	Boat performance testing

Captain Andy's will be holding periodical interviews for this position, please contact recruiting@captainandyskenya.com with your CV and application letter